Tailam Tech Construction Holdings Limited
泰林科建控股有限公司
(*Incorporated in the Cayman Islands with limited liability)*
(Stock Code: 6193)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND CHANGE IN COMPOSITION OF THE BOARD COMMITTEES

The Board announces that with effect from 31 October 2025:

1. Mr. Cui Yu Shu will resign as an independent non-executive Director, and also will cease to be a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee; and

2. Mr. Wong Kit Wai will be appointed as an independent non-executive Director, and a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of Tailam Tech Construction Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") announces that Mr. Cui Yu Shu ("**Mr. Cui**") will resign as an independent non-executive Director due to his desire to devote more time to his personal commitments, and also will cease to be a member of each of the audit committee (the "**Audit Committee**"), the remuneration committee (the "**Remuneration Committee**") and the nomination committee (the "**Nomination Committee**") of the Company, with effect from 31 October.

Mr. Cui has confirmed that there is no disagreement between him and the Board, and there are no other matters relating to his resignation that need to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") or the shareholders of the Company (the "**Shareholders**").

The Board would like to take this opportunity to express its sincere appreciation to Mr. Cui for his valuable contribution to the Company during his tenure of service.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Wong Kit Wai ("**Mr. Wong**") will be appointed as an independent non-executive Director, and a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee with effect from 31 October 2025.

Mr. Wong, aged 56, has over 20 years of experience in corporate and financial management. Mr. Wong successively held various related positions in VFJ Technology (Hong Kong) Limited, a subsidiary of Kaili Resources Limited (formerly known as Omnitech Holdings Limited), a company listed on the Australian Stock Exchange (stock code: KLR), Greenheart Group Limited (formerly known as Omnicorp Limited) (stock code: 0094), Royale Furniture Holdings Limited (formerly known as Chitaly Holdings Limited) (stock code: 1198). Mr. Wong is currently the chief financial officer and the company secretary of Hing Kee (HK) Holdings Limited (stock code: 0396).

Mr. Wong received his bachelor's degree in Accounting and Finance from the University of New South Wales in Australia and his master's degree in Business Administration from Deakin University in Australia. Mr. Wong is a fellow member of CPA Australia since 1996 and also a fellow member of The Hong Kong Institute of Certified Public Accountants since 2007. Mr. Wong is a fellow member of The Hong Kong Chartered Governance Institute since 2017 and a fellow member of The Chartered Governance Institute (formerly known as The Institute of Chartered Secretaries and Administrators) in the United Kingdom since 2017.

Save as disclosed above, as at the date of this announcement, Mr. Wong does not hold any other positions with the Company and other members of the Group, nor has he held any other directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. He does not have any relationships with any Directors, senior management or substantial or controlling shareholders of the Company (as defined in the Rules (the "**Listing Rules**") Governing the Listing of Securities on the Stock Exchange). Mr. Wong does not have any interests or deemed interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Law of Hong Kong).

Pursuant to the letter of appointment between the Company and Mr. Wong, Mr. Wong will be appointed for a term of three years commencing from 31 October 2025, subject to the retirement and re-election provisions under the articles of association of the Company. Mr. Wong is entitled to receive a fixed Director's fee of HK$120,000 per annum in the first year by reference to the Company's current standard emoluments for the independent non-executive Directors and the Remuneration Committee's recommendation.

Mr. Wong has confirmed that (i) he meets the independence criteria as set out in Rule 3.13(1) to (8) of the Listing Rules; (ii) he does not have any financial or other interest in the business of the Group, nor is connected with any core connected person (as defined in the Listing Rules) of the Company, either currently or historically; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, as at the date of this announcement, there is no further information to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules, nor any other matters relating to the appointment of Mr. Wong that need to be brought to the attention of the Shareholders.

The Board would like to take this opportunity to express its warmest welcome to Mr. Wong for joining the Board.

By order of the Board
Tailam Tech Construction Holdings Limited
Wong Han Yu Alice
Chairperson, executive Director and
chief executive officer

Hong Kong, 31 October 2025

As at the date of this announcement, the executive Directors are Ms. Wong Han Yu Alice (the chairperson and chief executive officer), Mr. Wong Chiu Wai and Ms. Jiang Yin Juan; the non-executive Director is Mr. Wong Leung Yau; and the independent non-executive Directors are Ms. Wong Siu Yin Rosella, Mr. Lai Chun Yu and Mr. Cui Yu Shu .